

# RANK THE VOTE

## Technology Specialist

### About Rank the Vote

Rank the Vote is a non-partisan organization dedicated to empowering activists to build grassroots movements for electoral reform. With over 30 partner organizations, we support campaigns advocating for **ranked choice voting, proportional representation, open primaries, and fair districts** at local, state, and federal levels.

### About the Role

We're looking for a full-time remote Technology Specialist who understands both **how campaign and advocacy tech is actually used** and how to make disparate systems talk to each other reliably and securely.

This role is responsible for connecting CRMs, databases, spreadsheets, and advocacy tools; automating real-world workflows; and ensuring data moves cleanly between systems that were often never designed to work together. This role is ideal for someone who enjoys untangling campaign-style tech stacks and building durable, scalable

### Responsibilities

- Design, implement, and maintain integrations across civic, advocacy, and campaign technology tools.
- Build automation and data pipelines using Zapier, JavaScript, and Google Apps Script.
- Develop and manage integrations within Google Workspace, Google Cloud Platform, and WordPress website.
- Connect CRMs, voter-adjacent data, organizing tools, and internal databases.
- Translate organizing, fundraising, and advocacy workflows into technical solutions.
- Test, monitor, and debug integrations to ensure data accuracy and reliability.
- Document systems and workflows so they are understandable to future staff and volunteers.
- Apply strong security and privacy best practices, especially when working with sensitive political or advocacy data.

## Required Experience

- Hands-on experience with Zapier or similar automation platforms.
- Proficiency in JavaScript for building and maintaining integrations.
- Strong experience with Google Apps Script.
- Familiarity with Google Cloud Platform and cloud-based architectures.
- Experience designing, implementing, and testing integrations between cloud-based systems.
- Strong understanding of security best practices, including access control and credential management.
- Experience integrating or working with campaign and advocacy technology stacks.
- Familiarity with how tools are used in practice, including:
  - Campaign CRMs
  - Voter file tools
  - Email and digital fundraising platforms
  - Peer-to-peer and broadcast texting tools
  - Phone banking systems
  - Digital advocacy and petition platforms
- Experience working with Airtable and integrating it with other systems.
- Experience integrating with SQL or NoSQL databases.
- Prior work on political campaigns, ballot initiatives, advocacy organizations, or civic tech projects.

## Who You Are

- You've seen messy campaign data flows and know how to make them better.
- You care about data integrity, automation, and building systems that organizers can trust.
- You're comfortable working with non-technical staff.
- You're motivated by mission, impact, and improving democratic systems through non-partisan reforms.

## Working for Rank the Vote

- We are an all remote organization working 9 - 5 in your local time zone. We meet in-person one time per year.

## Compensation & Benefits

- **Salary Range:** \$75,000 - \$110,000, depending on experience.
- **Health Coverage:** \$725/month towards Medical, Dental, and Vision plans.

- **Unlimited PTO** + 18 company wide shut down days.
- **Voluntary Benefits:** 401K and disability insurance available.

## To Apply

Visit [rankthevote.us/apply](https://rankthevote.us/apply)